

**IN THE UNITED STATES DISTRICT COURT
DISTRICT OF KANSAS**

MICHAEL McGLON)	
<i>on behalf of himself and others</i>)	
<i>similarly situated,</i>)	
)	
Plaintiff,)	
)	Civil Action No.: 2:16-cv-2099-JAR
vs.)	
)	
SPRINT CORPORATION, et al.)	
(A Kansas Corporation))	
)	
Defendants.)	

**ORDER GRANTING PLAINTIFFS’ UNOPPOSED MOTION FOR
APPROVAL OF STIPULATION OF SETTLEMENT AND RELEASE FOR
COLLECTIVE CLASS MEMBERS**

WHEREAS:

A. On September 1, 2017, the Named Plaintiff Michael McGlon and Defendants Sprint Corporation and Sprint/United Management (collectively references herein as “Sprint”) in the above-captioned action (the “Civil Action”), filed with this Court the Parties’ Joint Motion and Memorandum of Law for Approval of Stipulation of Settlement Agreement and Release for Collective Class Members (the “Motion”) in this conditionally certified collective class action under § 216(b) of the Fair Labor Standards Act, to which was attached the Stipulation of Settlement Agreement and Release negotiated and agreed to by the Parties and describing the settlement of this Civil Action (the “Settlement”);

B. This Court has duly considered all of the submissions presented with respect to the Motion;

C. All capitalized terms in this Order Determining Good Faith and Granting Approval of Settlement (“Approval Order”) that are not otherwise defined have the same meaning as in the Settlement;

NOW THEREFORE, after due deliberation, this Court hereby ORDERS that:

1. This Approval Order will be binding on the Collective Class Members as defined in the Settlement.

2. The Settlement is fair, reasonable and adequate, is in the best interests of the Collective Class Members and should be approved, especially in the light of the benefits to the Collective Class Members accruing therefrom, the thorough discovery and investigation conducted by Collective Class Counsel prior to the Settlement, and the complexity, expense, risks and probable protracted duration of further litigation, including the potential for decertification.

3. This Court certifies Michael McGlon as the Named Plaintiff and representative of the Collective Class Members in the negotiation of the Settlement as established in the Consent Forms filed with this Court by said Collective Class Members.

4. The Notice attached as Exhibit B to the Settlement fully and accurately informs the Collective Class Members of all material elements of the Civil Action and the Settlement.

5. The Parties propose to disseminate the aforesaid Notice, including the Claim and Release form attached to the Notice in Exhibit B to all Collective Class Members via first class mail and email to the last known addresses of all Collective Class Members. This Court finds that the form and method of disseminating the Notice and for Collective Class Members to make claim as provided in the Settlement, is the best notice practicable under the circumstances and fully meets the requirements of applicable federal and state law.

6. Based on the foregoing, the proposed Notice and Claim and Release Form are hereby approved by the Court.

7. Within fourteen (14) days after entry of this Order, Collective Class Counsel shall mail the Notice to all Collective Class Members. Collective Class Members shall have forty-five days (45) from the date of mailing of the Notice to have returned (or have post-marked) their Claim and Release Form. Defendants through the Third Party Administrator shall have forty-five (45) days from the Claim Deadline to mail settlement checks to Collective Class

Members who returned a Claim and Release Form indicating their desire to participate in the Settlement or who failed to return a Claim and Release Form.

8. The Court hereby approves the Collective Class Counsel's request for attorneys' fees of \$120,450, which is 33% of the Gross Settlement Fund and approves their costs and expenses of \$7,954 to be paid from the Gross Settlement Fund. The Court also grants Michael McGlon's request for payment of \$2,500 for a service award under the terms of the Settlement.

9. The Settlement is hereby approved in accordance with Section 216 of the Fair Labor Standards Act and shall be consummated in accordance with the terms and provisions thereof.

10. This Civil Action is hereby dismissed in its entirety, on the merits, as against Defendants Sprint Corporation and Sprint/United Management Company with prejudice, and without costs to any party, except to the extent otherwise expressly provided in the Settlement. This Court intends this Order of Approval to be "Final" within the meaning of the Federal Rules of Civil Procedure and the Federal Rules of Appellate Procedure.

11. All Collective Class Members who return their Claim and Release Form indicating their intent to participate in the Settlement or who cash or otherwise negotiate their settlement checks under the terms of the Settlement shall conclusively be deemed for all purposes to be permanently barred from commencing, prosecuting, or otherwise maintaining in any court or forum any action against the Released Parties for any and all Released Claims arising during the Covered Period. Within 30 days after the deadline to cash or otherwise negotiate settlement checks, Collective Class Counsel shall file a list of all such Collective Class Members who indicated their intent to participate in the Settlement or who cashed or otherwise negotiated their settlement checks.

12. Without affecting the finality of this Approval Order, this Court retains exclusive jurisdiction over the consummation, performance, administration, effectuation and enforcement of this Approval Order. In addition, without affecting the finality of this Approval

Order, this Court retains jurisdiction over Defendants, Named Plaintiffs and each Collective Class Member for the purpose of enabling any of them to apply to the Court for such further orders and directions as may be necessary or appropriate for the implementation of the terms of the Settlement and this Approval Order. Defendants, the Named Plaintiff and each Collective Class Member are hereby deemed to have submitted irrevocably to the exclusive jurisdiction of this Court for any suit, action, proceeding or dispute relating to this Order of Approval or the Settlement.

13. The Court finds, pursuant to Fed. R. Civ. P. 54(b), that there is no just reason for delay, and directs the Clerk to enter this Approval Order.

Dated: September 6, 2017

S/ Julie A. Robinson
JULIE A. ROBINSON
CHIEF UNITED STATES DISTRICT JUDGE