## SUPERIOR COURT OF CALIFORNIA, COUNTY OF VENTURA VENTURA

## **MINUTE ORDER**

DATE: 03/02/2023

TIME: 08:20:00 AM

DEPT: 43

JUDICIAL OFFICER PRESIDING: Benjamin Coats CLERK: Lynnie Reeser REPORTER/ERM:

CASE NO: **56-2022-00567731-CU-OE-VTA** CASE TITLE: **Barragan vs. Natrol LLC** CASE CATEGORY: Civil - Unlimited CASE TYPE: Other employment

**EVENT TYPE**: Motion for Approval of Class Settlement

## APPEARANCES

At 9:22 a.m., court convenes in this matter with all parties present as previously indicated.

There are no appearances by any party.

Counsel for plaintiff submits on the Court's tentative ruling by e-mail.

The Court finds/orders:

The Court's tentative is adopted as the Court's ruling.

The Court GRANTS final approval of the class settlement. The terms are stated in the settlement agreement and the proposed order granting this motion. The terms include the following:

The class is certified for purposes of settlement. Plaintiffs are confirmed as class representatives. Ackerman and Tilajef P.C. and Employment Rights Law Group APC are confirmed as class counsel. The proposed class settlement is approved as fair, adequate and reasonable and in the best interests of the class and parties pursuant to CRC 3.769.

Defendants Natrol, LLC and Vytalogy Wellness LLC shall make payment of a non-reversionary gross settlement amount ("GSA") of \$420,000 to the 533 class members, defined as "All individuals: (1) who were employed by Natrol as non-exempt hourly-paid employees and worked at least one shift in California from June 1, 2018 through December 31, 2021; or (2) who are or were employed by Vytalogy from January 1, 2022 through May 1, 2022."

Service awards are approved in the amount of \$10,000.00 each (\$20,000.00 total) to class representatives Barragan and Guzman to be paid from the GSA.

Atticus Administration LLC is approved as the Settlement Administrator and payment of \$9,500.00 from the GSA to them is approved to cover expenses in administrating the settlement.

Attorneys fees and costs are to be paid from the GSA to class counsel in the amount of \$140,000.00 for fees and \$7,019.82 for costs.

A PAGA payment of \$25,000 is approved, of which 75% is to be paid to the LWDA.

Other terms as stated in the proposed order, which the Court will sign.

Moving party is ordered to serve notice of the Court's ruling.

The formal order and judgment were signed this date and forwarded to the civil department for processing.