

Hon. Andrea K. Robertson
Hearing Date: September 10, 2024
Hearing Time: 10:15 a.m.

IN THE SUPERIOR COURT OF THE STATE OF WASHINGTON
IN AND FOR THE COUNTY OF KING

DONALD GEDDIS, ERIC SHARP, and
BRANDON BELL, individually and on
behalf of all those similarly situated,

Plaintiffs,

v.

TRIPLE CANOPY, INC., a foreign
corporation,

Defendant.

No. 22-2-12102-5 SEA

ORDER GRANTING FINAL
APPROVAL OF CLASS ACTION
SETTLEMENT AND DISMISSING
CASE WITH PREJUDICE

[CLERK'S ACTION REQUIRED]

This matter comes before the Court on Plaintiffs' Unopposed Motion for Final Approval of Class Action Settlement. The Court has reviewed the papers filed in connection with the Motion, as well as the records previously submitted by the parties in connection with the Settlement, and has held a Final Settlement Approval Hearing on September 10, 2024. The Court hereby GRANTS the Motion for Final Approval of a Class Action Settlement and ORDERS as follows:

1. The Court's prior Order Granting Preliminary Approval of Class-Wide Settlement on June 12, 2024 ("Preliminary Approval Order") is incorporated herein by reference.

1 2. The Court has jurisdiction over the subject matter of this action and the parties,
2 including Members of the Settlement Class.

3 3. The Court grants final certification of the Settlement Class conditionally certified
4 in the Preliminary Approval Order on the same grounds stated in that Order.

5 4. The Court approves the Settlement, finding that it is fair, reasonable, and adequate
6 to Members of the Settlement Class for the reasons set forth in Plaintiffs' unopposed motions
7 for preliminary and final approval.

8 5. The Court finds that the Notices mailed to 373 class members at their last
9 known addresses provides the best notice practicable under the circumstances and that the
10 Notice was mailed in accordance with the Court's Preliminary Approval Order and the
11 parties' Settlement Agreement.

12 6. The Court finds that Plaintiffs Donald Geddis, Eric Sharp, and Brandon Bell
13 and Class Counsel adequately represented the Class for purposes of entering into and
14 implementing the Settlement.

15 7. The Court finds that Class Counsel's request for an award of attorneys' fees
16 and costs is fair and reasonable, and hereby approves the request for an attorneys' fee award
17 of \$360,000.00 plus costs of \$11,868.36 incurred by Class Counsel and \$10,850.00 incurred
18 by the parties' third-party settlement administrator, all to be paid from the Gross Settlement
19 Fund.

20 8. The Court approves a service award of \$5,000 each to Plaintiffs Donald Geddis,
21 Eric Sharp, and Brandon Bell to be paid from the Gross Settlement Fund.

22 9. The parties and the third party administrator are hereby directed to proceed with
23 the settlement payment procedures specified under the terms of the Settlement Agreement.
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1 10. Plaintiffs and Members of the Settlement Class are enjoined from maintaining,
2 prosecuting, commencing, or pursuing any Released Claims under Paragraph VI.2 of the
3 Settlement Agreement and are deemed to have released and discharged the Defendant from
4 any such claims. Pursuant to the Settlement Agreement, the “Released Claims” mean any and
5 all claims, whether known or unknown, that were brought or that could have been brought
6 based on any facts alleged in this case with respect to an alleged failure to provide lawfully
7 compliant meal breaks or compensation for missed meal breaks during the Settlement Class
8 Period. The Released Claims specifically include, but are not limited to, any and all claims
9 relating to meal breaks, and any other claims arising out of or relating to the allegations set
10 forth in the case against Defendant, as well as any attendant claims for unpaid wages, overtime
11 payments, premium payments, interest, exemplary damages, liquidated damages, and
12 attorney’s fees and costs arising out of or relating to any of the foregoing. For purposes of this
13 Order, and as released through the release provided in Paragraph VI.2 of the Settlement
14 Agreement, “Defendant” includes: (1) Defendant Triple Canopy, Inc., as well as any of its past,
15 current, or future successors and assigns, together with each of their respective parent
16 companies, subsidiaries, related or affiliated companies, members, shareholders, owners,
17 officers, directors, employees, agents, attorneys, and insurers; and (2) any other individual or
18 entity who could be jointly or severally liable for any of the claims alleged in the case or
19 released by this Settlement Agreement.
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22 11. The Court reserves jurisdiction over the parties as to all matters relating to
23 the administration, enforcement, and interpretation of the Settlement Agreement, and for
24 any other necessary purposes.
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26 12. The parties are authorized, without further approval from the Court, to

1 mutually agree to and adopt any technical or process amendments or modifications to the
2 Settlement Agreement provided such changes are: (i) consistent with this Order, (ii)
3 consistent with the intent of the Settlement Agreement, and (iii) do not limit any substantive
4 rights of the Settlement Class.

5 13. In the event the Settlement does not become effective for any reason, this
6 Order shall be rendered null and void and shall be vacated and, in such event, all orders
7 entered in connection therewith shall be vacated and rendered null and void.

8 14. The Court DISMISSES this action and any and all settled claims with prejudice
9 and without costs or attorneys' fees to any party except as provided under the terms of the
10 Settlement Agreement and this Order.

11 15. This case is hereby DISMISSED with prejudice.

12 IT IS SO ORDERED this 10th day of September, 2024.

13 Electronic signature to follow

14 The Honorable Andrea K. Robertson
15 King County Superior Court Judge

16 Presented by:

17 SCHROETER GOLDMARK & BENDER

18 
19 Adam J. Berger, WSBA #20714
20 Elizabeth Hanley, WSBA #38233

21 Counsel for Plaintiffs

King County Superior Court
Judicial Electronic Signature Page

Case Number: 22-2-12102-5
Case Title: GEDDIS ET AL VS TRIPLE CANOPY INC ET ANO
Document Title: ORDER RE SETTLEMENT AND DISMISSAL

Signed By: Andrea Robertson
Date: September 10, 2024



Judge: Andrea Robertson

This document is signed in accordance with the provisions in GR 30.

Certificate Hash: 91CA01BD9E0F7B1F0FDDDB8476C1BC53108D3369C
Certificate effective date: 1/6/2021 3:25:19 PM
Certificate expiry date: 1/6/2026 3:25:19 PM
Certificate Issued by: C=US, E=kcscefiling@kingcounty.gov, OU=KCDJA,
O=KCDJA, CN="Andrea Robertson:
yB71riJ16hG1sZ0o/CyjcQ=="