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Attorneys for Plaintiff  
LUCIO LAINEZ

ELECTRONICALLY FILED BY  
Superior Court of California,  
County of Monterey  
On 11/08/2024  
By Deputy: Conder, Perla

SUPERIOR COURT OF THE STATE OF CALIFORNIA  
COUNTY OF MONTEREY

LUCIO LAINEZ, on behalf of himself and  
all others similarly situated,

Plaintiff,

vs.

UNITED AG LABOR SERVICES, INC. and  
DOES 1-10, inclusive,

Defendants.

Case No. 23CV000291

Assigned to the Hon. Thomas W. Wills  
Dept. 15

Class Action

~~Proposed~~ **ORDER GRANTING PLAINTIFF'S  
MOTION FOR PRELIMINARY APPROVAL  
OF CLASS ACTION SETTLEMENT**

Date: November 8, 2024  
Time: 8:30 a.m.  
Dept. 15

The motion of plaintiff Lucio Lainez ("Plaintiff") for an order granting preliminary approval of the class action settlement reached between Plaintiff and defendant United Ag Labor Services, Inc. ("Defendant") on behalf of the members of the class certified by order of the Court on May 24, 2024 (the "Class") came regularly on for hearing. Good cause having been shown, Plaintiff's motion is GRANTED and IT IS HEREBY ORDERED:.

1. The Court preliminarily approves the Settlement as fair and reasonable and finds that the manner for providing class members notice of the Settlement comports with Rule 3.766 of the California Rules of Court and the requirements of due process.

Provided, however, that the Plaintiff's class representative fee is \$5,000.

1           2.       The Court appoints Atticus Administration as the Settlement Administrator.

2           3.       The Court approves the form and content of the proposed Notice attached as Exhibit A  
3 to the Settlement and directs mailing by the Settlement Administrator of the Notice by first class mail  
4 to the class members in accordance with the Settlement; provided, however, that any statement  
5 fee shall be modified to reflect that the fee is \$5,000. therein as to the class representative Plaintiff

6           4.       The Court orders that, in accordance with the Settlement, class members shall have 45  
7 days after mailing of the Notice to make objections to the Settlement or request exclusion from the  
8 Settlement.


9           5.       The Court orders that, in accordance with the Settlement, any class member who  
10 submits a valid and timely request to be excluded from the Settlement shall no longer be a member of  
11 the class; shall be barred from participating in the Settlement; shall have no right to object to the  
12 Settlement; and shall receive no benefit from the Settlement.

13           6.       The Court orders that any class member who fails to submit a timely objection in  
14 accordance with the Settlement may not be heard to oppose the Settlement at the Final Approval  
15 Hearing unless otherwise ordered by the Court.

16           7.       The Court sets a Final Approval Hearing on a date that is approximately 120 days after  
17 the Court grants preliminary approval of the Settlement; March 14, 2025 at 8:30 a.m. in Dept. 15.

18           8.       The Court orders that Plaintiff shall serve and file a motion for final approval of the  
19 Settlement at least 16 court days before the Final Approval Hearing.

20  
21 Dated: November 8, 2024

  
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Judge of the Superior Court  
Thomas W. Wills

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**PROOF OF SERVICE**

Lainez v. United Ag Labor Services, Inc.  
Monterey Superior Court, Case No. 23CV000291

I am employed in the State of California, County of Los Angeles. I am over the age of 18 and not a party to the within action. My business address is 519 Arbramar Ave., Pacific Palisades, California 90272.

I served the document described as **[proposed] ORDER GRANTING PLAINTIFF'S MOTION FOR PRELIMINARY APPROVAL OF CLASS ACTION SETTLEMENT** on the interested parties in this action listed below or on the attached service list as follows:

[x]	<b>BY E-MAIL:</b> Based on court order or the agreement of the parties to accept service by electronic transmission, I caused the documents to be sent to the person at the email address listed below.
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**SERVICE LIST**

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Attorneys for Defendant

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct. Executed on September 25, 2024 at Pacific Palisades, California.

  
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Gregory N. Karasik