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Attorneys for Defendant

16 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**
17 **FOR THE COUNTY OF ALAMEDA**

18 JACOB GREENWELL, individually, and on
19 behalf of other members of the general public
20 similarly situated and on behalf of other
21 aggrieved employees pursuant to the
22 California Private Attorneys General Act;

Plaintiff,

23 vs.

24 ENVIGO RMS, LLC, a Delaware limited
25 liability company; and DOES 1 through 100,
26 inclusive,

Defendants.

Case No. RG21108069

Honorable Victoria Kolakowski
Department 16

CLASS ACTION

**JOINT STIPULATION TO MODIFY
ORDER GRANTING PRELIMINARY
APPROVAL OF CLASS ACTION AND
PAGA SETTLEMENT AND CONTINUE
THE HEARING ON PLAINTIFF'S
MOTION FOR FINAL APPROVAL AND
RELATED DEADLINES; ~~PROPOSED~~
ORDER**

Complaint Filed: June 25, 2021
FAC Filed: July 23, 2024
Trial Date: None

FILED
Superior Court of California
County of Alameda
09/29/2025
Clad Filke, Executive Officer / Clerk of the Court
By: Debra Fisher Deputy
D. Fisher

1 **IT IS HEREBY STIPULATED AND AGREED**, by and between Plaintiff Jacob
2 Greenwell (“Plaintiff”) and Defendant Envigo RMS, LLC (“Defendant”) (collectively, “the
3 Parties”), through their respective counsel of record, as follows:

4 **WHEREAS**, on June 25, 2021, Plaintiff initiated the above-captioned action by filing his
5 Class Action Complaint for Damages with the above-entitled Court (the “Action”);

6 **WHEREAS**, on June 25, 2021, Plaintiff initiated the related action entitled *Jacob*
7 *Greenwell v. Envigo RMS, LLC*, Case No. RG21107600 (the “PAGA Action”) by filing his
8 Complaint for Enforcement Under the Private Attorneys General Act, California Labor Code §
9 2698, Et Seq. with the above-entitled Court;

10 **WHEREAS**, the Parties have reached a global settlement which, if approved by the Court,
11 will resolve the Action and PAGA Action in their entirety;

12 **WHEREAS**, on July 23, 2024, Plaintiff filed his First Amended Class Action Complaint
13 for Damages Enforcement Under the Private Attorneys General Act, California Labor Code §
14 2698, Et Seq., in order to consolidate the claims in the Action and PAGA Action;

15 **WHEREAS**, on February 6, 2025, Plaintiff filed his Motion for Preliminary Approval of
16 Class Action and PAGA Settlement (“Motion for Preliminary Approval”) and supporting
17 documents seeking preliminary approval of the settlement. The Motion for Preliminary Approval
18 was scheduled for hearing on April 24, 2025;

19 **WHEREAS**, on April 23, 2025, the Court issued a Tentative Ruling on the Motion for
20 Preliminary Approval Hearing, in which the Court continued the Motion for Preliminary Approval
21 Hearing to April 29, 2025, due to the Court’s need for additional time to review the moving papers;

22 **WHEREAS**, on April 28, 2025, the Court issued a Tentative Ruling on the Motion for
23 Preliminary Approval Hearing, which became the Order of the Court on April 29, 2025, wherein
24 the Court raised certain points of inquiry regarding the settlement;

25 **WHEREAS**, on May 20, 2025, Plaintiff filed supplemental papers in support of his Motion
26 for Preliminary Approval, which included a partially executed copy of the Amended Joint
27 Stipulation of Class Action and PAGA Settlement and Release of Claims (“Settlement,”
28 “Agreement,” or “Settlement Agreement”);

1 **WHEREAS**, on June 10, 2025, Plaintiff filed a fully executed copy of the Settlement
2 Agreement;

3 **WHEREAS**, on June 10, 2025, the Court issued a Tentative Ruling on the Motion for
4 Preliminary Approval Hearing, which became the Order of the Court on June 12, 2025, wherein
5 the Court granted Plaintiff’s Motion for Preliminary Approval and ordered Plaintiff to submit a
6 revised proposed order granting the motion;

7 **WHEREAS**, on June 17, 2025, Plaintiff submitted a [Revised Proposed] Order Granting
8 Preliminary Approval of Class Action and PAGA Settlement (“Preliminary Approval Order”)

9 **WHEREAS**, as of August 19, 2025, the Parties await the Court’s entry of the Preliminary
10 Approval Order;

11 **WHEREAS**, the Preliminary Approval Order, among other things, will include a
12 provisional allocation of \$27,400.00 for Settlement Administrator Costs, and will provisionally
13 appoint Atticus Administration, LLC (“Settlement Administrator”) to administer the settlement;

14 **WHEREAS**, the Settlement Administrator has since notified the Parties that, due to a
15 misunderstanding regarding the treatment and administration of the FCRA Class, the actual costs
16 necessary to properly and efficiently administer the settlement will exceed the originally
17 anticipated amount;

18 **WHEREAS**, the Parties have reviewed the Settlement Administrator’s revised cost
19 estimate, and have met and conferred regarding the necessity and reasonableness of the proposed
20 increase;

21 **WHEREAS**, the Parties agree that the requested increase in Settlement Administrator
22 Costs to \$30,000.00, representing an increase of \$2,600.00, is fair, reasonable, and necessary to
23 ensure the effective administration of the settlement, and that such an increase remains within the
24 range of reasonableness of a settlement that could ultimately be given final approval;

25 **WHEREAS**, the Parties further acknowledge that the proposed increase will result in a
26 corresponding decrease in the Net Settlement Amount payable to Class Members, from
27 \$249,350.00 to \$246,750.00, but submit that the overall benefit to the Class outweighs this
28 decrease;

1 **WHEREAS**, the Preliminary Approval Order, among other things, will set a deadline for
2 Plaintiff to file his motion for final approval of the settlement (“Motion for Final Approval”) for
3 November 17, 2025 and the hearing on the Motion for Final Approval for December 11, 2025 at
4 2:30 p.m., in Department 16 of the above-captioned Court; and

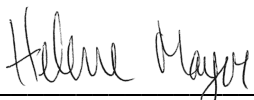
5 **WHEREAS**, because the Parties await the entry of the Preliminary Approval Order, the
6 current hearing date for Plaintiff’s Motion for Final Approval does not allow sufficient time for
7 the Class Notice to be mailed to Class Members and the Response Deadline to lapse.

8 **IT IS HEREBY STIPULATED AND AGREED BY THE PARTIES HERETO,**
9 **THROUGH THEIR RESPECTIVE COUNSEL, AS FOLLOWS:**

- 10 1. The Preliminary Approval Order shall be modified to increase the allocated Settlement
11 Administrator Costs from \$27,400.00 to \$30,000.00.
- 12 2. The anticipated Net Settlement Amount payable to Class Members shall be decreased
13 to \$246,750.00 to reflect the increased Settlement Administrator Costs.
- 14 3. Plaintiff’s deadline to file the Motion for Final Approval shall be continued from
15 November 17, 2025, to a date 16 court days prior to the hearing date on Plaintiff’s
16 motion.
- 17 4. The hearing on Plaintiff’s Motion for Final Approval that is currently scheduled for
18 December 11, 2025, at 2:30 p.m. shall be continued to March 12, 2026, at 2:30 p.m.,
19 or to a date and time thereafter convenient to the Court.

20 Dated: August 20, 2025

LAWYERS for JUSTICE, PC

21
22 By: 
23 _____
24 Vartan Madoyan
25 Helene Mayer
26 *Attorneys for Plaintiff*

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Dated: August 20, 2025

LITTLER MENDELSON, PC

By: /s/ James Payer
Steven A. Groode
James Payer
Attorneys for Defendant

~~PROPOSED~~ ORDER

The Court, having reviewed the Parties' Joint Stipulation to Modify Order Granting Preliminary Approval of Class Action and PAGA Settlement ("Stipulation"), orders as follows:

1. The Parties' Stipulation is approved.
2. The Preliminary Approval Order shall be modified to increase the allocated Settlement Administrator Costs from \$27,400.00 to \$30,000.00.
3. The anticipated Net Settlement Amount payable to Class Members shall be decreased to \$246,750.00 to reflect the increased Settlement Administrator Costs.
4. The deadline to file the Motion for Final Approval shall be continued to 16 court days prior to the hearing on Plaintiff's motion.
5. The hearing on the Motion for Final Approval that is currently scheduled for December 11, 2025, at 2:30 p.m., shall be continued to Tues@Fi 10:00 at GHÉA ~~a.m.~~/p.m. in Department 16 of the above-captioned Court.

IT IS SO ORDERED.

Dated: 09/29/2025 By: *Victoria Kolakowski*
 The Honorable Victoria Kolakowski
 Judge of the Superior Court
Victoria Kolakowski / Judge

SUPERIOR COURT OF CALIFORNIA COUNTY OF ALAMEDA	Reserved for Clerk's File Stamp
COURTHOUSE ADDRESS: Rene C. Davidson Courthouse 1225 Fallon Street, Oakland, CA 94612	FILED Superior Court of California County of Alameda 09/29/2025
PLAINTIFF/PETITIONER: Jacob Greenwell	Chad Finke, Executive Officer / Clerk of the Court By: <u><i>D. Fisher</i></u> Deputy
DEFENDANT/RESPONDENT: Envigo RMS, LLC	D. Fisher
CERTIFICATE OF ELECTRONIC SERVICE CODE OF CIVIL PROCEDURE 1010.6	CASE NUMBER: RG21108069

I, the below named Executive Officer/Clerk of Court of the above-entitled court, do hereby certify that I am not a party to the cause herein, and that on this date I served one copy of the Stipulation and Order JOINT STIPULATION TO MODIFY ORDER GRANTING PRELIMINARY APPROVAL OF CLASS ACTION AND PAGA SETTLEMENT AND CONTINUE THE HEARING ON PLAINTIFFS MOTION FOR FINAL APPROVAL AND RELATED DEADLINES; [PROPOSED] ORDER entered herein upon each party or counsel of record in the above entitled action, by electronically serving the document(s) from my place of business, in accordance with standard court practices.

Edwin Aiwazian
LAWYERS for JUSTICE, PC
edwin@calljustice.com

Steve A. Groode
Littler Mendelson P. C.
sgroode@littler.com

Dated: 09/29/2025

Chad Finke, Executive Officer / Clerk of the Court

By:

D. Fisher

D. Fisher, Deputy Clerk