

## CONSENT TO JOIN COLLECTIVE ACTION

Pursuant to Fair Labor Standards Act, 29 U.S.C. § 216(b)

1. I understand that this lawsuit, Case No. 1:25-cv-00757-JRS-CSW, is brought under the Fair Labor Standards Act, 29 U.S.C. § 201, *et seq.* I hereby consent, agree, and "opt in" to become a plaintiff herein and to be bound by any judgment by the court or any settlement of this action.

2. I have worked as a \_\_\_\_\_ from on or about \_\_\_\_\_ to \_\_\_\_\_ (dates) for Zinga's Exciting Windows, Inc. ("Zinga's").

3. During my work for Zinga's, I was classified as an independent contractor rather than an employee. Zinga's did not withhold or pay any payroll taxes for me or other standard employment withholdings. Zinga's did not offer me benefits, including but not limited to paid time off, holiday pay, insurance, 401K participation, unemployment or workers compensation. I received a Form 1099 for my compensation and was required to pay self-employment taxes.

4. I hereby designate Laurie Martin and Megan Riley of Hoover Hull Turner LLP (Plaintiffs' Counsel), to represent me for all purposes in this action.

5. I also designate the named Plaintiff in this action, the collective action representative, as my agent to make decisions on my behalf concerning the litigation, including the method and manner of conducting this litigation, entering into settlement agreements, entering into an agreement with Plaintiffs' Counsel concerning attorneys' fees and costs (with the understanding that Plaintiffs' Counsel are being paid on a contingency fee basis, which means that if there is no recovery, there will be no attorneys' fees), and all other matters pertaining to this lawsuit.

**Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Name:** \_\_\_\_\_

**Address:** \_\_\_\_\_

**Telephone:** \_\_\_\_\_ **E-Mail:** \_\_\_\_\_

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**COMPLETE AND RETURN TO:**

STEPHENSON, ET AL. V. ZINGA'S EXCITING WINDOWS, INC.

C/O ATTICUS ADMINISTRATION

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